



**An Roinn Turasóireachta, Cultúir,
Ealaíon, Gaeltachta, Spóirt agus Meán**
Department of Tourism, Culture,
Arts, Gaeltacht, Sport and Media

Stephanie Fitzpatrick
Chairperson, RTÉSA

11th April 2024

Dear Ms Fitzpatrick,

I wish to acknowledge your correspondence of 21st February and 28 March 2024 and I note the contents therein, including your welcoming of the approval by Department of Public Expenditure NDP Delivery and Reform (DPENDR) of a 4% pension increase effective from 1st January 2023. There were two issues in your letter that you requested clarification on which I have addressed below.

As previously outlined, following the consideration of further advice from NewERA in relation to the proposed Regulation change of the RTÉ Superannuation Scheme (RTÉSA), Minister Martin advised Minister Donohoe that the current regulatory regime of the RTÉSA should be maintained for the time being.

I wish to confirm that the request is deemed closed. The Department is no longer seeking the approval of Minister Donohoe to implement the change in Regulation 20 (as amended by Regulations 88 and 109 and as requested by RTÉ in January 2023), in relation to the operational and administration costs of the RTÉSA at this point in time. The Department withdrew its request and received confirmation from DPENDR that as a result of this withdrawal, it considers this matter closed. However, as previously advised the Trustees of the RTÉSA have acknowledged that the employer (RTÉ) has the right to again seek such an amendment to the Regulations. As such and in response to your question, in respect of the Trustees' rights in this matter, should they be exercised in the future, Minister Martin will have to consider such request.

Secondly, you asked for the reasons communicated to RTÉ in respect of Minister Martin's decision. The Department informed RTÉ that as a result of this updated advice from NewERA, and the increasing awareness of the concerns of pension scheme members Minister Martin advised Minister Donohoe that the current regulatory regime should be maintained for the time being.

I trust this addresses your queries.

Yours sincerely,

Donal Crowley
Head of Human Resources and State Boards Liaison Officer
Department of Tourism Culture Arts Gaeltacht Sport and Media