

Mr. Terence O'Rourke,
Chair,
RTÉ Board

10th July 2026

Dear Mr. O'Rourke,

I write to you on behalf of the members of the RTÉRSA (RTÉ Retired Staff Association, 1000+ members) to express our disappointment that we yet again have to contact the Board to request that there is no further delay in RTÉ supporting a pension increase proposed by the Trustees of the RTÉSA Scheme.

We note from the minutes of the Board Meeting held on April 30th that the request for a 4% increase in pension payments backdated to January 2026 proposed by the Trustees of the RTÉSA was discussed. A decision on support for this increase was deferred until such time as a pensions advisor was appointed and further delayed until their update of the Pension Increases Review Policy (2023) is approved by the Board.

The Government wrote to RTÉ and the Trustees last October requesting that certain matters be addressed in advance of the approval of future pension increases. We are aware that the Trustees addressed all these issues many months ago. RTÉ pensioners are most disappointed that, yet again, the RTÉ Board have not prioritised the interests of their former employees. The delay by RTÉ in supporting very affordable increases is of great concern to us. Even the current proposed pension increase will not fully compensate pensioners for the fall in the real value of their pensions due to inflation.

Current price rises and the uncertainty caused by the ongoing situation in the Middle East are adding to the stress on our members, an increasingly elderly and financially stressed body of retired staff. As a condition of employment, RTÉ employees who are in the RTÉSA were not permitted to pay a full social welfare stamp and therefore most members of the RTÉSA do not have an entitlement to the contributory state pension. Almost one third of pensioners receive an RTÉSA pension which is less than the state contributory pension.

We were greatly encouraged and grateful for the support of the Board for pension increases in recent years. I refer you to your letter of 7th July 2025 when you stated

"I would like to assure you that the Board fully supports the members of the RTÉ Superannuation Scheme. "

and to your letter of 10th July 2024 when you stated

"Finally, I can assure you that the Board considers the future of the Scheme and the welfare of its members to be of the utmost importance. "

I ask you now to think of the welfare of the members of the scheme and to treat approval of the requested increase as a matter of utmost importance.

I look forward to hearing from you.

Sincerely,



Phil Healy,
Chair,
RTÉRSA (DB)